

Specific facilities provided for women in Chakdaha College

a. Safety and Security

1. CCTV Surveillance:

- The campus is equipped with 24 CCTV cameras, providing continuous monitoring to ensure a safe environment for female students. The surveillance system covers strategic locations, including entrance points, hallways, and key areas, with a particular focus on women's safety.
- The recorded footage can be reviewed in case of any security incidents, contributing to the overall safety on campus.



2. Lady Security Staff:

- Female security personnel are stationed at different points on campus to ensure the safety of women students. This initiative provides a sense of security, especially during late hours or in isolated areas.
- The presence of lady security staff also ensures a more comfortable and secure interaction for female students who may prefer to communicate with women regarding safety concerns.

3. Women's Safety Awareness Programmes:

- The college conducts regular awareness campaigns and workshops focused on women's safety. These sessions may include topics like self-defense, legal rights, and how to handle emergency situations.
- Guest speakers from law enforcement or women's rights organizations might be

invited to provide expert guidance and engage students in conversations about personal safety.



b. Counselling

1. Counselling Services:

- The college provides counselling services for women students to address both academic and personal concerns. These services may cover mental health support, stress management, career guidance, and relationship issues.
- Lady teachers/staff are available to ensure students can approach them in confidence without fear of judgment, creating a supportive environment for those dealing with issues such as anxiety, depression, or peer pressure.
- Workshops and seminars on mental health may also be organized, helping students understand how to take care of their mental wellbeing.

2. Internal Complaints Committee (ICC):

- The college has an Internal Complaints Committee (ICC) specifically designed to address complaints of sexual harassment or gender-based discrimination. Female students who face any form of harassment or unfair treatment have a platform to file complaints, which are addressed confidentially and impartially.
- The ICC ensures that female students can report incidents without fear of retaliation or stigma, fostering a safer and more inclusive environment on campus.



CHAKDAHHA COLLEGE

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Re-accredited B+ by NAAC :: Affiliated to University of Kalyani

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Ref.

Date:


Internal Complaints Committee (ICC)

ICC has been constituted as per the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' as passed by the Parliament of India to provide protection against sexual harassment of women at workplace and redressal of associated complaints. This committee shall address sexual harassment issues faced by girl students/women staff inside the college premises.

E-mail: chakdahacollegeicc2018@gmail.com

Committee for Prevention of Sexual Harassment (Academic Year 2022-23)

ICC Members
Dr. Swagata Das Mohanta, Principal, Chakdaha College
Dr. Sabina Jesmin, Convener
Smt. Sunanda Mukhopadhyay, Ex-Chairperson, West Bengal Commission for Women
Smt. Ratna Ghosh(Kar), Ex-Vice Chairperson, West Bengal Commission for Women
All the Teaching and Non-Teaching Female Staff of Chakdaha College
Two Female Students' Representative


(DR.SWAGATA DAS MOHANTA)
Principal and Secretary,G.B.
Chakdaha College
Principal
CHAKDAHHA COLLEGE.



CC

c. Common Rooms

1. Girls' Common Room:

- The Girls' Common Room is a designated space where female students can relax, interact, and socialize. This space is especially helpful during breaks between classes, offering a peaceful environment for students to unwind.
- The room may also provide facilities such as comfortable seating, charging

points allowing women students to refresh and feel at ease.

- The common room can also function as a space where students can organize informal gatherings or discussions related to women's issues or college events.



2. Sanitary Napkin Vending Machine:

- The college has installed a Sanitary Napkin Vending Machine in accessible areas, providing female students with easy access to hygiene products. This ensures that women can maintain their health and hygiene during their menstrual cycle without facing difficulties.
- The vending machines may also have an emergency feature for students who may find themselves in urgent need of sanitary products during the day.



d. Day Care Centre for Young Children

- **Currently Not Available:**

- While there is no specific option of a Day Care Centre in the provided facilities, this could be a future development to support women who are mothers and wish to balance their education with child care responsibilities.

e. Other Relevant Information

1. Participation in NCC:

- Both male and female students are encouraged to participate in the National Cadet Corps (NCC). This not only promotes physical fitness and discipline but also supports leadership development and the building of teamwork skills among students.
- Female students actively take part in NCC camps, training programs, and social outreach activities, contributing to the overall development of their personalities and leadership skills.



2. Blood Donation Programme:

- Chakdaha College organizes regular Blood Donation drives, encouraging both male and female students to participate. Women students, in particular, are provided with necessary health checks to ensure they are fit to donate blood.

- These initiatives help foster a sense of social responsibility among students while contributing to the well-being of the community. Female students are often involved in the organizational aspects of these drives as well.



3. International Women’s Day (8th March 2024):

- The college celebrates International Women’s Day on March 8th, with special programs, discussions, and cultural events aimed at raising awareness about gender equality, women’s empowerment, and the achievements of women in various fields.
- Female students may be invited to share their experiences, talents, and thoughts on gender issues, helping to create a platform for women’s voices to be heard and celebrated.



4. Gender Equality Initiatives:

- Beyond the structured programs, Chakdaha College is likely to have ongoing efforts to promote gender equality through its academic curriculum, co-curricular

activities, and campus policies. Gender sensitization workshops, gender equality discussions, and campaigns may also be conducted to empower female students and reduce instances of gender bias.

5. Support for Female Leadership:

- Female students are encouraged to take up leadership roles in various student committees, organizations, and clubs within the college. This helps develop confidence, communication, and organizational skills, empowering women to take charge in different areas.

Chakdaha College demonstrates a strong commitment to fostering a secure, supportive, and empowering environment for its female students. Through the implementation of essential safety measures such as CCTV surveillance, lady security staff, and regular women’s safety awareness programs, the college ensures that female students feel safe and protected on campus. In addition, the availability of counselling services and an Internal Complaints Committee (ICC) creates a supportive space for addressing both personal and academic challenges, as well as safeguarding students’ rights.

The college also prioritizes female students' well-being by offering dedicated facilities like the Girls' Common Room and sanitary napkin vending machines, which contribute to their comfort and hygiene. Furthermore, by encouraging participation in activities like NCC, leadership development, and social initiatives such as blood donation drives, Chakdaha College empowers women to build confidence, leadership, and a sense of community responsibility.

Overall, by addressing the diverse needs of female students—ranging from safety and emotional support to leadership opportunities—the college creates an environment where women can excel academically, socially, and personally, preparing them to thrive in all aspects of life.
